

# QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY & OBJECTIVES

## Policy Statement

Orwell is fully committed to ensuring that our products and services are delivered efficiently, and fully meet or exceed the needs and expectations of our clients. Our business operations are conducted in a safe and responsible manner with no intentional detrimental impact on the environment. Orwell achieves this by operating a robust Integrated Management System (IMS), making the safety and health of our colleagues and contractors a priority, and promoting a culture of excellence, where nothing but the best will do. Our culture is a direct product of our leadership, competencies, attitudes, behaviours, values, and risk management maturity.

## Primary Objectives

- Provide safe and healthy working conditions at sea and ashore for the prevention of work-related injury and ill health
- Ensure the conformity of products and services and enhance client satisfaction by consistently meeting and exceeding their needs and expectations
- Minimise adverse environmental impacts through avoidance of pollution and protection of the natural environment from harm and degradation arising from the organisation's activities, products, and services.

**Together,** we are committed to these objectives and are responsible for:

- Complying with our legal obligations and applicable industry requirements
- Identifying hazards and eliminating or reducing risks as much as possible, including business continuity and emergency preparedness
- Maintaining and continually improving our IMS that meets the requirements of ISO 45001, 9001 and 14001, and other standards deemed as applicable
- Ensuring staff and others are aware of the IMS, understand how it applies to their role and are competent to deliver their responsibilities
- Ensuring continual improvement is an integral part of our business, by encouraging open and honest reporting of incidents, non-conformities, and improvement opportunities
- Conducting thorough investigations that identify the root cause of undesired results and implement suitable corrective and preventative actions
- Communication and consultation with our colleagues, contractors, and clients about QHSE performance and improvement opportunities
- Applying the Stop Work Authority if safety and health, the quality of work or our environmental performance may be compromised.

*Richard Ayling*

Richard Ayling  
Managing Director  
March 2023

*Peter Lewis*

Peter Lewis  
Quality Assurance Manager  
March 2023