

## HEALTH, SAFETY & ENVIRONMENTAL POLICY

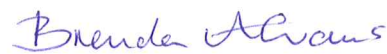
Orwell Offshore is fully committed to ensure that all business operations are conducted in the safest way possible, with no detrimental impact on the environment.

In order to achieve the Company's objectives, Orwell Offshore shall:

- Recognise that Health and Safety is a management responsibility.
- Ensure that every effort is made to maintain safe working conditions, to prevent accidents and cases of work-related ill health, by managing Health, Safety and Environmental matters as a core business activity.
- Implement a systematic approach to Health, Safety and the Environment to ensure compliance with all Occupational Health and Safety regulations and legislation, international codes and standards, mandatory conventions and client requirements.
- Be proactive in the identification of hazards and manage risks to people, property and the environment to As Low As Reasonably Practicable (ALARP).
- Maintain safe and healthy working conditions, equipment and machinery, ensure safe storage/use of substances.
- Promote a positive HSE culture throughout operations.
- Provide clear instructions and information and adequate training, to ensure employees are competent to do their work
- Engage and consult with employees on day-to-day health and safety conditions
- Establish measurable Health, Safety and Environmental objectives and review to ensure continuous improvement.
- Raise awareness of Health, Safety and the Environment to ensure that all employees understand and appreciate their responsibility to themselves, their colleagues, the Company and the wider community to work safely and with due regard to the environment to achieve the high standards required by this Policy.
- Implement emergency procedures including the immediate evacuation in case of fire or other significant incident which might endanger life.



Mark Evans  
Managing Director  
January 2019



Brenda Evans  
General Manager  
January 2019

