

## HEALTH AND SAFETY POLICY

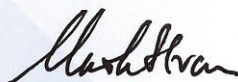
**Orwell Offshore** believes that the provision of a safe and healthy work environment is fundamental to good business operations.

**Orwell Offshore** will actively pursue compliance with and achievement above the Health and Safety standards with the same determination as other management objectives.

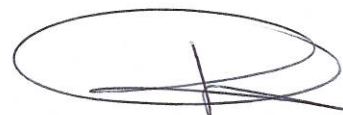
In order to achieve the Company's objectives, **Orwell Offshore** will:

- Recognise that Health and Safety is a management responsibility
- Comply with all Occupational Health and Safety regulations and legislation
- Develop a Health and Safety Management System by establishing and maintaining policies and procedures to provide a safe and healthy working environment for all personnel (employees and sub-contractors)
- Ensure that every effort is made to maintain safe working conditions and to prevent accidents and cases of work-related ill health
- Provide adequate control of health and safety risks arising from work activities
- Provide adequate information, resources, training and supervision to ensure employees are competent to do their work
- Engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health
- Implement emergency procedures – evacuation in case of fire or other significant incident
- Establish and achieve measurable Health and Safety objectives and targets, reviewed annually to ensure continual improvement
- Raise awareness of Health and Safety to ensure all employees understand and appreciate their responsibility to themselves, their colleagues, the Company and the wider community to work safely and corporately to achieve the high standards required by the policy

**Orwell Offshore makes every effort to ensure that Health and Safety accountability is an integral part of our performance. To this end, we measure and periodically report on our progress in realising these commitments.**



Mark Evans  
Managing Director



Mark Smith  
QHSE Manager

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